

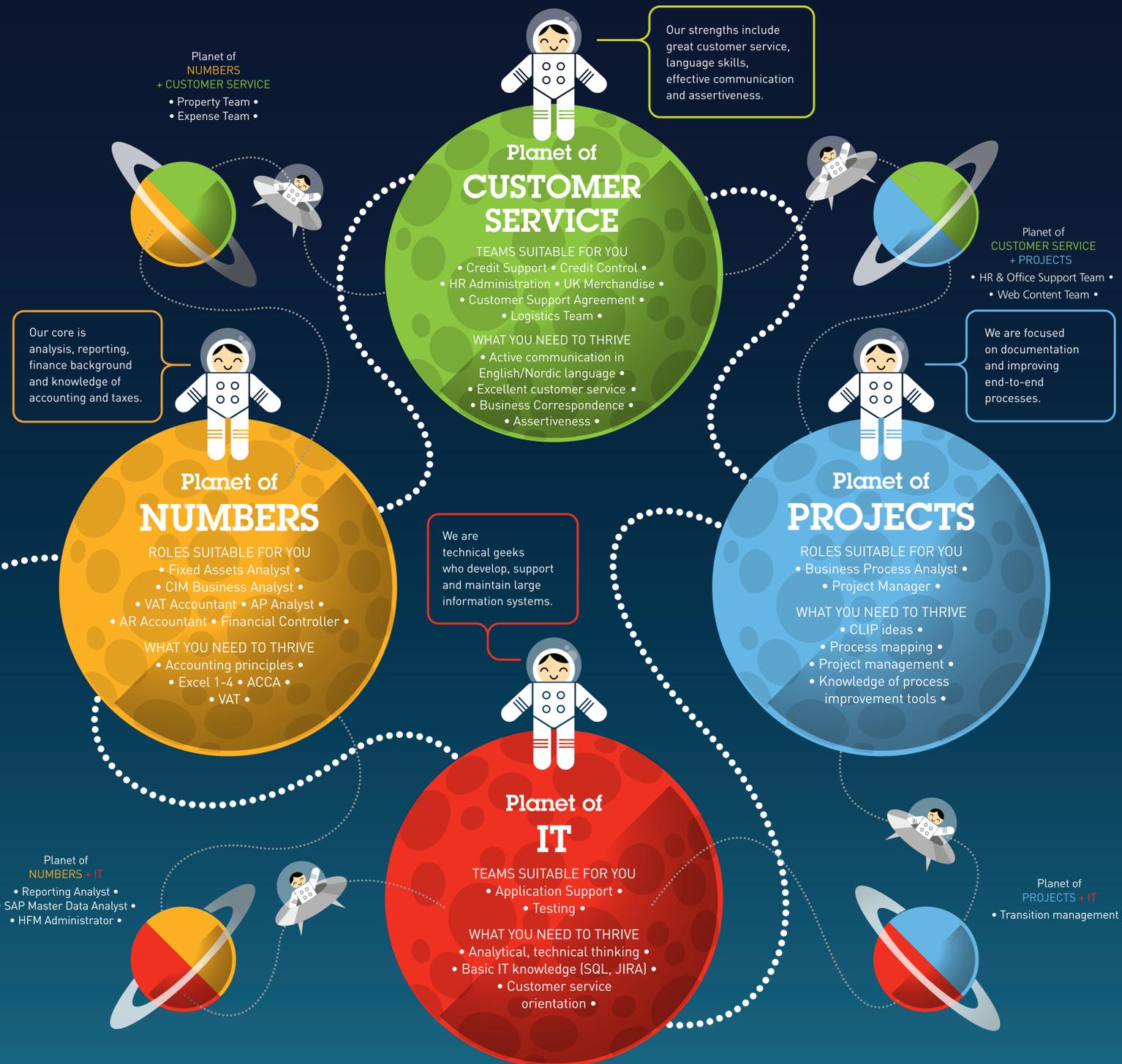
The universe of career options



Do you prefer to work alone or in a team?
Are you interested in projects or IT?
Or do you feel more comfortable with numbers? In Dixons you can do what you want to do.

Your preferences may change over time. Prove your skills and knowledge and a door to another department will open for you. You can grow from Associate to Specialist, and on to the Team Leader or even higher. Average number of internal promotions / team changes in 2014: 48 of Internal Promotions and 63 Team Changes.

Go your own way. Find out what your strength is, see examples of teams and positions and travel across the universe!



Is this galaxy too small for you?
Are you ready for a new challenge?
Try Secondment in the UK/Nordics!

Your career development on a planet

Associate

- working independently on assignments
- reporting and supporting other team members
- can grow as a specialist or analyst

Specialist / Analyst

- working independently on assignments
- the go-to person on the team
- trains the new starters
- the Team Leader's right hand

Team Leader

- building a team and caring for its work
- setting processes
- reporting for the team
- mentoring and coaching team members

Team Manager

- supporting manager
- making sure the targets are reached
- allocating the work within the teams

Manager

- running the whole department
- setting strategies and visions
- communication and reporting for the department to business units outside the SSC
- making important decisions

Read stories of Dixons space travellers and get inspired



Barbora Hlušíková
Project Analyst

As a student I joined Dixons as a part-time Invoice Control Associate in the Merchandise team in 2009. I learned quite quickly and soon started to coach new employees, audit my colleagues' work and check KPIs.

After 7 months I felt it was time to go further. A new Accounts Payable department had been formed for Scandinavia. So I took my chance. My work mainly involved emailing and making phone calls to Scandinavian countries. I really enjoyed it as it was interactive.

My superiors soon noticed that my English was quite good and soon I was recommended for the Credit Support Associate position in the Accounts Receivable department. I stayed for 4,5 years, gained a lot of skills and knowledge as AR is a big team responsible for a wide range of activities.

Along the way I managed to travel abroad within the Erasmus study program and graduate from university. Since 2014 I've been working as a Senior Credit Support Associate. I've been chosen to take the ACCA course and then work in London.



David Berka
Group Reporting Lead

It will soon be 5 years since I started my journey at Dixons as Invoice Control Associate. I've always been rather technically oriented. It brought me to the position of Month End Specialist. Combining focus on detail with understanding causes and consequences sharpened my technical focus even further.

Two years later I jumped at the chance to become Team Leader. I've been developing my managerial as well as accounting skills for the last few months. I successfully passed the ACCA exams and got an opportunity to work in Dixons' UK headquarters in the field of financial reporting.

Today I am a part of the Crosslinks project team responsible for migration and integration of financial management systems.

What will your story be?